



# Culturally Responsive Coaching

For professional coaches, internal coaches, human resources leaders, and managers to understand the four dimensions of culturally responsive coaching, along with frameworks, techniques, and resources to enhance your coaching practice.

## Topics

- Define the role that cultural identity plays in coaching, how it is different from other concepts such as personality
- The four competencies of culturally sustainable coaching
- Understanding how power and positionality influence coaching engagements
- Belonging as a motivator
- Influence of culture, context, and identity on change
- Sustainable strategies for coaches to address culture and identity within their coaching practice
- Assessing the individual versus the organizational needs within a coaching engagement
- ICF core competencies and ethical guidelines around culture, context, and identity

## Delivery Formats

This program can be delivered in the following formats, either in-person or over Zoom:

- 1-1.5 hour overview workshop, including discussion
- Multi-week interactive sessions with discussion and coaching practice

## Contact

For more information, contact us at: [hello@exceptionalfutures.com](mailto:hello@exceptionalfutures.com)