



Career Design

More than a workshop for career development, this session teaches participants why a career empowerment mindset is critical for success in today's economy, along with design-based strategies for professional success within your organization.

Topics

- Understand the current market forces that impact how employees plan and develop their careers
- Strategies on ownership within a career
- Explore the role of happenstance throughout a career
- Identify any limiting beliefs and big assumptions that stand in the way of career empowerment
- Design short-and long-term plans for success using design-based approaches to career planning
- Discover and articulate career goals

Outcomes

- Higher levels of satisfaction and retention
- Alignment on career goals, what the organization can offer in terms of career satisfaction

Delivery Format

This session can be delivered as a one hour learning session, or as part of a learning series customized for your team's desired outcomes. Customized solutions can include:

- Career insights reports
- 1:1 coaching to transition from insights to action
- Manager training sessions to equip managers with tools to have effective career development discussions